M.E.D. Works: Medicaid for Employees with Disabilities



Quick Look: M.E.D. Works is an Indiana program that allows people with disabilities to return to work without fear of losing their Medicaid.

Some people with disabilities who were once employed worry that if they return to work, they could lose their Medicaid. Fortunately, there are programs available to ensure that if you have a disability and want to work, you won't have to make the choice between work or important health care and support coverage. M.E.D. Works is an Indiana program designed to allow people with disabilities to work and still keep their Medicaid eligibility.

How It Works

M.E.D. Works is a work incentive program for individuals who receive more income than the Supplemental Security Income (SSI) federal benefit rate. This includes Social Security Disability Insurance (SSDI) beneficiaries as well as individuals on SSI whose earnings exceed the Indiana threshold for 1619(b) protection or those whose SSI payments have been terminated after a 12-month suspension period. * M.E.D. Works allow these individuals to keep their Medicaid coverage and continue to work.

To be eligible for M.E.D. Works, you must:

- be age 16–64.
- meet Indiana Medicaid income and resource guidelines.
- meet Indiana M.E.D. Works income limits. (Contact the <u>Indiana Department of Family Resources</u> to determine eligibility).
- meet Indiana's Medicaid definition of disability, regardless of employment status.
- own not more than \$2,000 (for a single person) or \$3,000 (for married couples) in assets.
- pay a monthly premium, if required. (See the table on p. 2.) **

Most M.E.D. Works members are individuals who are already on Medicaid; however, new applicants can also be eligible. Individuals enrolled in M.E.D. Works have the same coverage for services and copayments as individuals enrolled in regular Medicaid.

For example, an SSDI beneficiary in their two-year waiting period for Medicare may be able to receive Medicaid through M.E.D. works as long as they are working at some level. And M.E.D. Works can assist some individuals who are working and receiving Medicare to cover out-ofpocket co-pays and deductibles.

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M.E.D. Works

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Indiana's M.E.D. Works is known as a Medicaid "buy-in" program, because an individual may pay a Medicaid premium, based on their income, to receive coverage. For more information on income-based premiums, see the chart on the next page.

M.E.D Works Monthly Income Guidelines & Premiums

Family Size	Income Range	Premium
Single	\$1,823 to \$2,127	\$48
	\$2,128 to \$2,430	\$69
	\$2,431 to \$3,038	\$107
	\$3,039 to \$3,645	\$134
	\$3,646 to \$4,253	\$161
	\$4,254 and over	\$187
Married	\$2,465 to \$2,876	\$65
	\$2,877 to \$3,287	\$93
	\$3,288 to \$4,109	\$145
	\$4,110 to \$4,930	\$182
	\$4,931 to \$5,752	\$218
	\$5,753 and over	\$254

^{*}For more information, see the 2024 Work Incentive Fact Sheet, "Section 1619(b): SSI and Medicaid Coverage."

For general information:

Indiana Works

Indiana's Work Incentive Planning and Assistance Program

Northern and Central Indiana: 1-855-641-8382 (toll free)

or

Southern Indiana: 1-888-908-7992 (toll free)

For the Benefits Information Network:



https://www.iidc.indiana.edu/cclc 812-855-6508

The Social Security Administration, Office of Employment Support Programs, has reviewed this information for accuracy. However, the viewpoints of this fact sheet do not necessarily reflect the viewpoints of the Social Security Administration.

^{**}Individuals earning beneath a certain level (see the table above) may not need to pay a monthly premium.