



## Believe

Employees with disabilities CAN work, regardless of disability or support needs. Reasonable accommodations and ongoing support are provided, as long as needed.

## Support

Resources and supports, both informal and formal are available to assist with each persons employment journey.

## Self-Advocacy

Self-advocacy and self-awareness allow for expression of individual needs, interests, skills, and understanding possibilities.

**Competitive** means that an employee with a disability earns the same wages and benefits as employees without disabilities in the same job.

# COMPETITIVE INTEGRATED EMPLOYMENT

**Integrated** means working with co-workers, customers, and suppliers with and without disabilities.

## Considerations

Early discussion of the possible family and student fears, such as those below, can lead to success.

### Benefits

People are better off financially in community employment when they have access to health insurance and work incentives.

### Transportation

Accessible and affordable transportation is possible.

### Staying Safe

Developing a plan around safety concerns early and revisiting it regularly ensures success.

