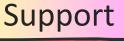
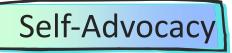


Employees with disabilities CAN work, regardless of disability or support needs. Reasonable accommodations and ongoing support are provided, as long as needed.



Resources and supports, both informal and formal are available to assist with each persons employment journey.



Self-advocacy and self-awareness allow for expression of individual needs, interests, skills, and understanding possibilities.



Competitive means that an employee with a disability earns the same wages and benefits as employees without disabilities in the same job.

COMPETITIVE INTEGRATED EMPLOYMENT

Integrated means working with co-workers, customers, and suppliers with and without disabilities.

Considerations

Early discussion of the possible family and student fears, such as those below, can lead to success.

Benefits

People are better off financially in community employment when they have access to health insurance and work incentives.

Transportation

Accessible and affordable transportation is possible.

Staying Safe

Developing a plan around safety concerns early and revisiting it regularly ensures success.





For more information contact: cclc@iu.edu DEVELOPED BY THE INDIANA FAMILY EMPLOYMENT FIRST COALITION, WITH FUNDING SUPPORT FROM THE INDIANA DIVISION OF DISABILLITY AND REHABILITATIVE SERVICES A DIVISION OF THE INDIANA FAMILY AND SOCIAL SERVICES ADMINISTRATION